DUTIES OF OWNERS AND KEY PERSONS

INSTRUCTIONS: Identify by name, title, race, gender, and total amount of compensation, those individuals, including owners, directors, officers, managers and other non-owners, who are authorized to make policy decisions and to manage the day-to-day operations of this business. Make enough copies of this form to provide information on each and every applicable person. Circle the frequency of each person's involvement as follows:

A = Always F = Frequently S = Seldom N = Never	Name: Title: Race or Social: Percent Owned: Gender:MaleFemale Salary: \$ Other Benefits \$				Title Race Perc Gen Sala	Name: Title: Race or Social: Percent Owned: Gender: Male Salary: \$ Other Benefits \$				Name: Title: Race or Social: Percent Owned: Gender: Male Salary: \$ Other Benefits \$			
Setting policy on company direction and scope	A	F	S	N	A	F	S	N	A	F	S	N	
Bidding & Estimating	A	F	S	N	A	F	S	N	A	F	S	N	
Purchasing decisions	A	F	S	N	A	F	S	N	A	F	S	N	
Marketing and sales	A	F	S	N	A	F	S	N	A	F	S	N	
Supervision of field operations	A	F	S	N	A	F	S	N	A	F	S	N	
Hiring & firing of management personnel	A	F	S	N	A	F	S	N	A	F	S	N	
Designating how profits are spent	A	F	S	N	A	F	S	N	A	F	S	N	
Obligating business by contract	A	F	S	N	A	F	S	N	A	F	S	N	
Signs business checks	A	F	S	N	A	F	S	N	A	F	S	N	